

RE-2 Employee Post Travel Disclosure of Travel Expenses

Date/Time Stamp

Post Travel Filing Instructions: Complete this form within 30 days of returning from travel. Submit all forms to the Office of Public Records in 144 Hart Building. This form is a public disclosure. The form and all attachments will be made publicly available.

RECEIVED
SECRETARY OF THE SENATE
PUBLIC RECORDS
2025 SEP -2 PM 4:08

Certification: In compliance with the Regulations Governing Privately Sponsored Travel, Senate Rule 35, and the Honest Leadership and Open Government Act of 2007, I certify that I accepted the following gift of privately sponsored travel:

Private Sponsor(s):

Beck's Hybrids

Travel Dates:

08/20/2025 to 08/22/2025

Name of accompanying family member (if any):

Relationship to Traveler:

Expenses

Transportation Expenses	Lodging Expenses	Meals Expenses	Other Expenses (Amount & Description)
\$531.00	\$133.00	\$68.00	\$37.00

I also certify that attached to this form are all required documents for post travel disclosure, including:

- The final Employee Pre-Travel Authorization (Form RE-1)
- The final Private Sponsor Travel Certification Form with all attachments
- The final invitation
- The final approved itinerary

Finally, I certify that all trip information reflected in the attachments above accurately reflects the travel that I accepted. If there were any changes to the trip after I received approval from the Committee, the changes are described in ATTACHMENT 1.

9/2/25
Date

Kristen Johnson
Printed Name of Traveler


Signature of Traveler

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

I have made a determination that the expenses set out above in connections with travel described in the Employee Pre-Travel Authorization form, are necessary transportation, lodging, and related expenses as defined in Rule 35.

9/2/25
Date


Signature of Supervising Senator/Officer

ATTACHMENT 1 – CHANGES FROM APPROVED PRE-TRAVEL

Note: Material changes to a trip that occur after the Committee has issued an approval letter may invalidate the Committee's approval. Please contact the Committee with any questions regarding changes to an approved trip.

Were there any changes to the pre-approved travel expenses? (Transportation, Meals, Lodging, Other)?

Yes No

Expense Change	Revised Amount	Explanation
Transportation	\$531.00	Flight was lower than anticipated.
Meals	\$68.00	Food was lower than anticipated and under our per diem we had to stay under.

Were there any changes to the pre-approved itinerary?

Yes No

Explanation: Nothing Major just some small edits: Wednesday- 1. our partners with the innovation equipment ended up being out in the field preparing for the event the next day and spoke with the participants. They do not have any lobbyists. 2. We ended up doing the policy conversation during the grower panel based on the questions that the participants had for the 4 growers 3. the evening dinner/event pushed the time back to 9:30 p.m. 4. Left for the hotel at 9:30 p.m. Thursday- 1. one of the tours we originally tried to get on (6) was already full so we flipped those that wanted that one to go on tour 2A instead.

Were there any additional changes to the pre-approved trip?

Yes No

Explanation: There were no additional changes to the pre-approved trip.

SEEDS OF INNOVATION: BRIDGING POLICY AND AGRICULTURE

Seeds of Innovation: Bridging Policy and Agriculture is designed to thoroughly explore key facets of modern agriculture. Throughout the two days, participants will gain valuable insights into seed production, delve into the latest innovations in farm equipment, and grasp essential concepts in farming economics. In Beck's Agronomy and Practical Farm Research (PFR)® sessions, leading experts will highlight cutting-edge projects like Root Reveal™ and drone technology. These sessions are crafted to illustrate the interconnectedness of various agricultural topics and underscore the pivotal role of policy in shaping the future of farming.



WHO SHOULD ATTEND?

This program is tailored for legislators, legislative assistants, policy advisors, and agency staffers, whether they are seasoned professionals or newcomers to the agriculture industry. Seeds of Innovation offers comprehensive insights led by industry leaders, researchers, and subject matter experts. Participants will develop a broad foundational understanding of the current agriculture sector, focusing on seed production and farming economics while fostering valuable professional networks, offering a confidential setting to learn and ask questions.

DATE AND LOCATION:

Guests will arrive at Beck's headquarters in Atlanta, IN, on August 20, 2025. Educational sessions will begin at 10:30 a.m. EST. The return travel is scheduled for early evening of August 21, 2025. Beck's facility is situated just north of Indianapolis on the original 80-acre homestead of the Beck family. A majority of Beck's seed production occurs on-site or on nearby farms.

HOW TO REGISTER:

Please contact Kala Jenkins, Beck's Government Affairs Advocate, via email at Kala.Jenkins@BecksHybrids.com.

FOCUS AREAS FOR SEEDS OF INNOVATION:

Each session is designed to provide practical insights and foster discussions on how these advancements and practices can shape the future of agriculture. In addition, participants will go on tours and have in-person equipment demonstrations to enhance their understanding and experience.

- **Seed Production 101:** Explore the seed production process, from trait and hybrid selection to planting and harvesting techniques.
- **Economics of Farming:** Examine the financial challenges and asset management crucial to farm profitability and sustainability.
- **Equipment Innovation** Discover the latest agricultural technologies and their applications in enhancing farm efficiency and sustainability.
- **Practical Farm Research (PFR)® and Agronomy:** Learn about Beck's leading initiatives, including Root Reveal and on-farm studies focused on advancements in agricultural technology like the use of drones.
- **The Power of Seed Treatments:** During this session, participants will take a virtual tour of our state-of-the-art East Tower Seed Treatment facility to see first-hand how these treatments are applied to enhance seed performance and ensure optimal crop health and productivity.

ABOUT BECK'S:

Founded in 1937 by Lawrence and Francis Beck, Beck's Superior Hybrids has since established a legacy spanning five generations. Headquartered in Atlanta, Indiana, Beck's has grown into the largest family-owned retail seed company and the third-largest seed brand in the United States. Our reach extends across 20 states in the Midwest, Central Plains, and Mid-South, covering over 85% of row crop acres in the nation. The Beck family, alongside our dedicated team of employees, is committed to supporting farmers in achieving success through genuine customer experiences, diverse product offerings, and unmatched seed quality and performance.





SEEDS OF INNOVATION: BRIDGING POLICY AND AGRICULTURE

August 20, 2025

Atlanta, IN

8:22 A.M. | ARRIVE INDIANAPOLIS INTERNATIONAL AIRPORT

9:00 A.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT FOR BECK'S HYBRIDS FACILITY

- 6767 E. 276TH ST Atlanta, IN 46062
- Charter Bus Transportation

10:00 A.M. – 10:30 A.M. | ARRIVE AT BECK'S HYBRIDS FACILITY

Research Building, Lobby

- Sign in with sponsor
- Break and networking time with congressional participants and Beck's employees

10:30 A.M. – 10:45 A.M. | WELCOME AND INTRODUCTION

Research Building, 2ND Floor Conference Room

- Opening remarks from the host and the Beck Family
- Overview of the day's agenda
 - Kala Jenkins, Government Affairs Advocate, Beck's Hybrids
 - Scott Beck, President, Beck's Hybrids

10:45 A.M. – 11:15 A.M. | INTRODUCTION TO BECK'S

Research Building, 2ND Floor

- Presentation on the history of Beck's Hybrids
- Discussion on Beck's impact on agriculture
 - Paul Compton, Facility Tour Lead and Sales Consultant, Beck's Hybrids

11:30 A.M. – 12:30 P.M. | SEED PRODUCTION 101 And Root Reveal™

Buggy Tour, Research Building Entrance

- Detailed explanation of the seed production process
- Insight into the importance of seed quality and genetic diversity
- Importance of root health in crop production
- Methods and findings from recent research
 - Kevin Colbert, Trait Operations Manager, Beck's Hybrids
 - Tom Koch, Research Manager, Beck's Hybrids

12:30 P.M. – 1:30 P.M. | LUNCH DISCUSSION: ECONOMICS OF FARMING

Research Building, 2ND Floor Conference Room

- Discussion of the economic challenges and opportunities in modern farming
- Analysis of market trends and financial strategies for farmers
 - Tom Foreman, Director of Finance, Beck's Hybrids
 - Adam Schultz, Credit Manager, Beck's Hybrids

**1:45 P.M. – 2:30 P.M. | EQUIPMENT INNOVATION**Innovation Demo Area, North Field

- Presentation on the latest advancements in agricultural equipment
- Demonstrations of new technologies and their applications
 - *Brad Fruth, Director of Innovation, Beck's Hybrids*
 - *Will Hirschfield, Innovation Project Manager, Beck's Hybrids*

2:30 P.M. – 3:00 P.M. | AGRONOMY & PRACTICAL FARM RESEARCH (PFR)®Innovation Demo Area, North Field

- Overview of Beck's research initiatives
- Introduction to Practical Farm Research (PFR)® programs
 - *Jim Schwartz, Director of Research, Agronomy, & PFR, Beck's Hybrids*
 - *Jason Gahimer, PFR Manager, Beck's Hybrids*

Nitrogen Placement

- Methods and findings from recent research

Fungicide Application

- Methods and findings from recent research

Starter Fertilizer Systems Study

- Methods and findings from recent research

3:00 P.M. – 3:15 P.M. | BREAK**3:15 P.M. – 3:45 P.M. | From Bulk to Buried: The Seed's Journey to the Planter**East Tower, Processing Floor

- Follow the path of seed from drop-off to the dirt.
- This session covers how we handle and prep seed before treatment, explore packaging options.
- Discuss how growers manage seed and planter equipment for a smooth planting process.
 - *Jason Morehouse, Production Manager, Beck's Hybrids*

3:45 P.M. – 4:30 P.M. | THE POWER OF SEED TREATMENTSEast Tower, 2nd Floor Conference Room

- Learn how comprehensive seed treatments can counteract lower market prices by increasing yield potential
- Discover the benefits of biologicals, fungicides, and insecticides in establishing a strong stand for a successful season
- Tour of our East Tower Seed Treatment Facility
 - *Jonell Myers, Seed Enhancements Lead, Beck's Hybrids*

**4:30 P.M. – 5:30 P.M. | PRACTICAL APPLICATIONS AND FUTURE DIRECTIONS**

Research Building, 2ND Floor Conference Room (via buggy)

- Interactive session diving into how the information presented can be applied in policy and practice
- Group discussion on potential collaborations and support for agricultural innovation
- Discuss Legislation to pass or repeal
- Summary of key points from the day and final thoughts from Beck's representatives
- Closing comments from congressional and state staffers/legislators
 - Kala Jenkins, Government Affairs Advocate, Beck's Hybrids
 - Tom Hooper, Director of Business, Beck's Hybrids

5:30 P.M. | ADJOURN**5:30 P.M. – 6:00 P.M. | TRANSPORTATION TO DINNER**

- White Willow: 2020 E. 256th St, Arcadia, IN 46030
- Charter Bus Transportation

6:00 P.M. – 9:00 P.M. | NETWORKING AND DINNER

- Networking and discussion time over dinner
 - Congressional participants
 - Beck's Employees
- Grower Panel for Congressional Staffers to ask questions from the day's topics or other relevant topics

9:00 P.M. – 9:30 P.M. | TRANSPORTATION TO HOTEL

- Springhill Suites: 19317 Westmore Ln, Westfield, IN 46074
- Charter Bus Transportation



Atlanta Becknology™ Days

August 21, 2025

Atlanta, IN

7:20 A.M. | MEET IN HOTEL LOBBY

- Load onto bus

7:30 A.M. – 8:00 A.M. | TRANSPORTATION TO BECK'S HYBRIDS FACILITY

- 6767 E 276TH ST. Atlanta, IN 46062
- Charter Bus Transportation

8:00 A.M. – 8:15 A.M. | REGISTRATION

Main Registration Tent

- 6767 E 276TH ST. Atlanta, IN 46062

8:15 A.M. – 8:45 A.M. | UAV ADVANCED APPLICATIONS

Drone Demo Area, East Tower Parking Lot

Jim Love

Light Robotics Manager, Beck's Hybrids

- Discover the planning process for UAV applications and their usage
- Watch a demonstration of the initial stages of robotic field operations
- See a fully autonomous lawn mower in action
- Experience the future of drones today!

9:00 A.M. – 10:00 A.M. | PRESIDENT'S MESSAGE

Main Stage

Scott Beck

President, Beck's Hybrids

Corey Beck

Business and Supply Strategist, Beck's Hybrids

- State of the Agriculture Industry
- Beck's vision into 2025 and beyond
- Farm growth and operational success

10:30 A.M. – 11:30 A.M. | NEW TECHNOLOGIES IN AGRICULTURE

Riding Tour Staging Tent, Main Parking Lot (Tour 6A or Tour 2A)

Clayton Stufflebeam

PFR Agronomist, Beck's Hybrids

Christian Jones

PFR Technician, Beck's Hybrids

- New Technologies in Agriculture
 - Short Stature Corn
 - Gene-Edited Soybeans
 - Using High-Pressure Water Jets at Planting
- Tire Pressure Effects on Emergence and Yield
 - John Deere's Central Tire Inflation System
- Improving Your Sidedress Bar with Minimal Investment
 - Depth Settings and Sealers

**11:30 A.M. – 12:30 P.M. | LUNCH DISCUSSION: COVER CROPS AND CARBON**

Main Office Patio

Kent Gremel

Special Projects Manager, Beck's Hybrids

- Carbon Capture
 - Lay of the land on carbon capture in the industry
 - Learn what changes may need to be made in your operation to qualify for carbon programs
- Mitigation Techniques
 - Learn more about cover crops and no-till implementation

12:30 P.M. – 1:30 P.M. | BIOLOGICALS: ARE THEY WORTH IT?

Riding Tour Staging Tent, Main Parking Lot (Tour 3)

Ben Wiegmann

Chris Grimm

Field Agronomist, Beck's Hybrids

PFR Location Lead, Beck's Hybrids

- Starter on Corn: What, When, and Where
 - 2x2x2 vs. In-Furrow
 - John Deere ExactShot™ System
- Biologicals: Are They Worth It?
 - Bio-Stimulants
 - Pivot Bio PROVEN® 40
- Starter on Soybeans
 - Products with Consistent ROI

1:30 P.M. – 2:00 P.M. | BREAK AND TRANSIT TO NEXT SESSION**2:00 P.M. – 2:30 P.M. | CORNVERSATIONS: BRIDGING POLICY & AGRICULTURE**

Kala Jenkins

Government Affairs Advocate, Beck's Hybrids

- Understanding how policy affects farmers and growers from a practical perspective
- EPA regulations and how future rulemaking will affect family farms
- Better understanding the ESA and implementation of potential new chemical strategies
- Discussion on the future of sustainable agriculture

2:30 P.M. | ADJOURN**3:00 P.M. | DEPART BECK'S HYBRIDS TO INDIANAPOLIS INTERNATIONAL AIRPORT**

- Charter Bus Transportation

5:27 P.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT**7:09 P.M. | ARRIVE RONALD REAGAN AIRPORT**

First Name	Last Name	House/Senate	Email	Party	State	Member	Legislator or Staff	INVITE
Tori	Teegarden	Senate	tori_teegarden@barrasso.senate.gov	Republican	WY	John Barrasso	Staff	Yes
Chris	Avila	Senate	chris_avila@coons.senate.gov	Democrat	DE	Chris Coons	Staff	Yes
Timothy	Ryder	Senate	tim_ryder@schumer.senate.gov	Democrat	NY	Charles Schumer	Staff	Yes
Savannah	Shaw	Senate	savannah_shaw@schumer.senate.gov	Democrat	NY	Charles Schumer	Staff	Yes
Claire	Descamps	Senate	claire_descamps@gillibrand.senate.gov	Democrat	NY	Kirsten Gillibrand	Staff	Yes
Mimi	Vance	Senate	mimi_vance@capito.senate.gov	Republican	WV	Shelley Capito	Staff	Yes
Sydney	Lamb	Senate	sydney_lamb@blumenthal.senate.gov	Democrat	CT	Richard Blumenthal	Staff	Yes
Ashley	Law	Senate	ashley_law@blumenthal.senate.gov	Democrat	CT	Richard Blumenthal	Staff	Yes
Kristen	Johnson	Senate	kristen_johnson@ricketts.senate.gov	Republican	NE	Pete Ricketts	Staff	Yes
Samantha	Barnett	Senate	samantha_barnett@ricketts.senate.gov	Republican	NE	Pete Ricketts	Staff	Yes
Laura	Atcheson	Senate	laura_atcheson@mccormick.senate.gov	Republican	PA	Dave McCormick	Staff	Yes
Lauren	Kaldenberg	Senate	lauren_kaldenberg@grassley.senate.gov	Republican	IA	Charles Grassley	Staff	Yes
Eli	Harberts	Senate	eli_harberts@grassley.senate.gov	Republican	IA	Charles Grassley	Staff	Yes
Hans	Hunt	Senate	hans_hunt@lummis.senate.gov	Republican	WY	Cynthia Lummis	Staff	Yes
Mikhail	Love	Senate	mikhail_love@wicker.senate.gov	Republican	MS	Roger Wicker	Staff	Yes
Luke	Harris	Senate	luke_harris@hagerty.senate.gov	Republican	TN	Bill Hagerty	Staff	Yes
Mariah	Pfleger	Senate	mariah_pfleger@whitehouse.senate.gov	Democrat	RI	Sheldon Whitehouse	Staff	Yes
Harleen	Gambhir	Senate	harleen_gambhir@warren.senate.gov	Democrat	MA	Elizabeth Warren	Staff	Yes
Katherine	Huiskes	Senate	katherine_huiskes@collins.senate.gov	Republican	ME	Susan Collins	Staff	Yes
Braxton	Wenk	Senate	braxton_wenk@cotton.senate.gov	Republican	AR	Tom Cotton	Staff	Yes
Ryan	Mowrey	Senate	ryan_mowrey@lgraham.senate.gov	Republican	SC	Lindsey Graham	Staff	Yes
Scott	Graber	Senate	scott_graber@lgraham.senate.gov	Republican	SC	Lindsey Graham	Staff	Yes
John Henry	Woods	Senate	johnhenry_woods@britt.senate.gov	Republican	AL	Katie Britt	Staff	Yes
Sydney	Scott	Senate	sydney_scott@baldwin.senate.gov	Democrat	WI	Tammy Baldwin	Staff	Yes
Melanie	Ezrin	Senate	melanie_ezrin@baldwin.senate.gov	Democrat	WI	Tammy Baldwin	Staff	Yes
Dreyton	Rud	Senate	dreyton_rud@cramer.senate.gov	Republican	ND	Kevin Cramer	Staff	Yes
Nate	Robinson	Senate	nate_robinson@bluntrochester.senate.gov	Democrat	DE	Lisa Blunt Rochester	Staff	Yes
Rylee	Rosamond	Senate	rylee_rosamond@mullin.senate.gov	Republican	OK	Markwayne Mullin	Staff	Yes
Sara	Eisemann	Senate	sara_eisemann@ossoff.senate.gov	Democrat	GA	Jon Ossoff	Staff	Yes
Chance	Hunley	Senate	chance_hunley@moran.senate.gov	Republican	KS	Jerry Moran	Staff	Yes
Leilani	Doktor	Senate	leilani_doktor@schatz.senate.gov	Democrat	HI	Brian Schatz	Staff	Yes
Caitlin	Balagula	Senate	caitlin_balagula@schiff.senate.gov	Democrat	CA	Adam Schiff	Staff	Yes
Seven	Sassano	Senate	seven_sassano@hoeven.senate.gov	Republican	ND	John Hoeven	Staff	Yes
Calla	Wickenhauser	Senate	calla_wickenhauser@hoeven.senate.gov	Republican	ND	John Hoeven	Staff	Yes
Nick	Barbash	Senate	nick_barbash@kaine.senate.gov	Democrat	VA	Tim Kaine	Staff	Yes
Jahnavi	Patel	Senate	jahnavi_patel@kaine.senate.gov	Democrat	VA	Tim Kaine	Staff	Yes
Daniel	Gerig	Senate	dan_gerig@daines.senate.gov	Republican	MT	Steve Daines	Staff	Yes
Katherine	Clements	Senate	katherine_clements@murray.senate.gov	Democrat	WA	Patty Murray	Staff	Yes
Jason	Greene	Senate	jason_greene@murray.senate.gov	Democrat	WA	Patty Murray	Staff	Yes
Anna	Whitney	Senate	anna_whitney@booker.senate.gov	Democrat	NJ	Cory Booker	Staff	Yes
Burke	Miller	Senate	burke_miller@young.senate.gov	Republican	IN	Todd Young	Staff	Yes
Lucas	Heitkamp	Senate	lucas_heitkamp@rounds.senate.gov	Republican	SD	Mike Rounds	Staff	Yes
Owen	Doherty	Senate	owen_doherty@durbin.senate.gov	Democrat	IL	Richard Durbin	Staff	Yes
Lizzy	Olsen	Senate	lizzy_olsen@duckworth.senate.gov	Democrat	IL	Tammy Duckworth	Staff	Yes
Hannah	Albert	Senate	hannah_albert@cantwell.senate.gov	Democrat	WA	Maria Cantwell	Staff	Yes
Jay	Weismuller	Senate	jay_weismuller@hassan.senate.gov	Democrat	NH	Maggie Hassan	Staff	Yes
Tanner	Bielefeld Pruitt	Senate	tannerbielefeld_pruitt@hassan.senate.gov	Democrat	NH	Maggie Hassan	Staff	Yes
Daniel	Clayton	Senate	daniel_clayton@murphy.senate.gov	Democrat	CT	Christopher Murphy	Staff	Yes
Liam	McEnroe	Senate	liam_mcenroe@murphy.senate.gov	Democrat	CT	Christopher Murphy	Staff	Yes

KRISTE

Will	McCarthy	Senate	will_mccarthy@kennedy.senate.gov	Republican	LA	John Kennedy	Staff	Yes
Micah	Barbour	Senate	micah_barbour@warner.senate.gov	Democrat	VA	Mark Warner	Staff	Yes
Emma	Johnston	Senate	emma_johnston@tuberville.senate.gov	Republican	AL	Tommy Tuberville	Staff	Yes
Patrick	Humphrey	Senate	patrick_humphrey@tuberville.senate.gov	Republican	AL	Tommy Tuberville	Staff	Yes
Hanna	Sweet	Senate	hanna_sweet@merkle.senate.gov	Democrat	OR	Jeff Merkley	Staff	Yes
Angela	Ebner	Senate	angela_ebner@padilla.senate.gov	Democrat	CA	Alex Padilla	Staff	Yes
Callum	Case	Senate	callum_case@paul.senate.gov	Republican	KY	Rand Paul	Staff	Yes
Cydney	Karlins	Senate	cydney_karlins@warnock.senate.gov	Democrat	GA	Raphael Warnock	Staff	Yes
Lauren	Reuss	Senate	lauren_reuss@mcconnell.senate.gov	Republican	KY	Mitch McConnell	Staff	Yes
Davan	Reece	Senate	davan_reece@sanders.senate.gov	Independent	VT	Bernie Sanders	Staff	Yes
Liam	Fagan	Senate	liam_fagan@sanders.senate.gov	Independent	VT	Bernie Sanders	Staff	Yes
Sean	Lokken	Senate	sean_lokken@cortezmasto.senate.gov	Democrat	NV	Catherine Cortez Masto	Staff	Yes
Darryl	Alexander	Senate	darryl_alexander@welch.senate.gov	Democrat	VT	Peter Welch	Staff	Yes
Siena	Joy	Senate	siena_joy@sullivan.senate.gov	Republican	AK	Dan Sullivan	Staff	Yes
Carina	Nichols	Senate	carina_nichols@sullivan.senate.gov	Republican	AK	Dan Sullivan	Staff	Yes
Karen	McCarthy	Senate	karen_mccarthy@murkowski.senate.gov	Republican	AK	Lisa Murkowski	Staff	Yes
Jared	Henderson	Senate	jared_henderson@lujan.senate.gov	Democrat	NM	Ben Lujan	Staff	Yes
Luc	Chávez	Senate	luc_chavez@lujan.senate.gov	Democrat	NM	Ben Lujan	Staff	Yes
Erica	Anhalt	Senate	erica_anhalt@shaheen.senate.gov	Democrat	NH	Jeanne Shaheen	Staff	Yes
Jennifer	Burks	Senate	jen_burks@hirono.senate.gov	Democrat	HI	Mazie Hirono	Staff	Yes
Ryan	Bardot	Senate	ryan_bardot@justice.senate.gov	Republican	WV	Jim Justice	Staff	Yes
Julia	Barry	Senate	julia_barry@hickenlooper.senate.gov	Democrat	CO	John Hickenlooper	Staff	Yes
Garrett	Reilly	Senate	garrett_reilly@ronjohnson.senate.gov	Republican	WI	Ron Johnson	Staff	Yes
Lacy	Pitts	Senate	lacy_pitts@marshall.senate.gov	Republican	KS	Roger Marshall	Staff	Yes
Kate	Leonard	Senate	kate_leonard@peters.senate.gov	Democrat	MI	Gary Peters	Staff	Yes
Layne	Nichols	Senate	layne_nichols@hawley.senate.gov	Republican	MO	Josh Hawley	Staff	Yes
Kylie	Bohrman	Senate	kylie_bohrman@hawley.senate.gov	Republican	MO	Josh Hawley	Staff	Yes
Landon	Lunsford	Senate	landon_lunsford@sheehy.senate.gov	Republican	MT	Tim Sheehy	Staff	Yes
Daniel	Hale	Senate	daniel_hale@blackburn.senate.gov	Republican	TN	Marsha Blackburn	Staff	Yes
Andrew	Guffee	Senate	andrew_guffee@blackburn.senate.gov	Republican	TN	Marsha Blackburn	Staff	Yes
Harrison	Walker	Senate	harrison_walker@tillis.senate.gov	Republican	NC	Thom Tillis	Staff	Yes
Ron	Anderson	Senate	ron_anderson@cassidy.senate.gov	Republican	LA	Bill Cassidy	Staff	Yes
Josh	Gohlke	Senate	josh_gohlke@cornyn.senate.gov	Republican	TX	John Cornyn	Staff	Yes
McKenna	LeVitt	Senate	mckenna_levitt@rosen.senate.gov	Democrat	NV	Jacky Rosen	Staff	Yes
Kurtis	Miller	Senate	kurtis_miller@fetterman.senate.gov	Democrat	PA	John Fetterman	Staff	Yes
Jack	Hitchcock	Senate	jack_hitchcock@rickscott.senate.gov	Republican	FL	Rick Scott	Staff	Yes
Clayton	Stein	Senate	clayton_stein@rickscott.senate.gov	Republican	FL	Rick Scott	Staff	Yes
Ashlynn	Beninga	Senate	ashlynn_beninga@thune.senate.gov	Republican	SD	John Thune	Staff	Yes
Rachel	Mitnick	Senate	rachel_mitnick@reed.senate.gov	Democrat	RI	Jack Reed	Staff	Yes
Jacob	Egler	Senate	jacob_egler@wyden.senate.gov	Democrat	OR	Ron Wyden	Staff	Yes
Leo	Confalone	Senate	leo_confalone@vanhollen.senate.gov	Democrat	MD	Chris Van Hollen	Staff	Yes
Adam	Schiff	Senate	adam_schiff@smith.senate.gov	Democrat	MN	Tina Smith	Staff	Yes
Maggie	Blomgren	Senate	maggie_blomgren@smith.senate.gov	Democrat	MN	Tina Smith	Staff	Yes
Ayla	Neumeyer	Senate	ayla_neumeyer@risch.senate.gov	Republican	ID	Jim Risch	Staff	Yes
Cassi	Phillips	Senate	cassi_phillips@budd.senate.gov	Republican	NC	Ted Budd	Staff	Yes
Charlie	Hobbs	Senate	charlie_hobbs@budd.senate.gov	Republican	NC	Ted Budd	Staff	Yes
Rachel	Hudson	Senate	rachel_hudson@fischer.senate.gov	Republican	NE	Deb Fischer	Staff	Yes
Craig	Berning	Senate	craig_berning@fischer.senate.gov	Republican	NE	Deb Fischer	Staff	Yes
Evan	Jenkins	Senate	evan_jenkins@scott.senate.gov	Republican	SC	Tim Scott	Staff	Yes
Trenton	Hoekstra	Senate	trenton_hoekstra@ernst.senate.gov	Republican	IA	Joni Ernst	Staff	Yes

Connor	Tomlinson	Senate	connor_tomlinson@moody.senate.gov	Republican	FL	Ashley Moody	Staff	Yes
Wes	King	Senate	wes_king@heinrich.senate.gov	Democrat	NM	Martin Heinrich	Staff	Yes
Meg	Parker	Senate	meg_parker@king.senate.gov	Independent	ME	Angus King	Staff	Yes
Olin	Hartkopf	Senate	olin_hartkopf@king.senate.gov	Independent	ME	Angus King	Staff	Yes
George	Pulizzi	Senate	george_pulizzi@banks.senate.gov	Republican	IN	Jim Banks	Staff	Yes
Meghana	Kotraiah	Senate	meghana_kotraiah@ag.senate.gov	Committee		Senate Ag Committee		Yes
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Britton	Burdick	House	britton.burdick@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Clark	Ogilvie	House	clark.ogilvie@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Daniel	Feingold	House	daniel.feingold@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Elaine	Zhang	House	elaine.zhang@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Emily	Pliscott	House	emily.pliscott@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Faisal	Siddiqui	House	faisal.siddiqui@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Halee	Fisher	House	halee.fisher@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Harlea	Hoelscher	House	harlea.hoelscher@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Jackson	Blodgett	House	jackson.blodgett@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Josie	Montoney-Crawford	House	josephine.montoney@mail.house.gov	Committee		House Ag Committee	Staff	Yes
John	Busovsky	House	john.busovsky@mail.house.gov	Committee		House Ag Committee	Staff	Yes
John	Hendrix	House	john.hendrix@mail.house.gov	Committee		House Ag Committee	Staff	Yes
John	Konya	House	john.konya@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Josh	Maxwell	House	josh.maxwell@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Joshua	Lobert	House	joshua.lobert@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Justin	Benavidez	House	justin.benavidez@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Justina	Graff	House	justina.graff@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Kate	Fink	House	kate.fink@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Katherine	Stewart	House	katherine.stewart@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Kyle	Upton	House	kyle.upton@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Majeda	Abu-Alghanam	House	majeda.abu-alghanam@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Margaret	Wetherald	House	margaret.wetherald@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Michael	Stein	House	michael.stein@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Parish	Braden	House	parish.braden@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Patricia	Straughn	House	patricia.straughn@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Paul	Balzano	House	paul.balzano@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Sam	Rogers	House	samuel.rogers@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Timothy	Fitzgerald	House	timothy.fitzgerald@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Trevor	White	House	trevor.white@mail.house.gov	Committee		House Ag Committee	Staff	Yes
Wick	Dudley	House	wick.dudley@mail.house.gov	Committee		House Ag Committee	Staff	Yes

RE-1 Employee Pre-Travel Authorization

Date/Time Stamp

Pre-Travel Filing Instructions: Complete and submit this form at least 30 days prior to the travel departure date to the **Select Committee on Ethics in SH-220**. Incomplete and late travel submissions will not be considered or approved.

Name of Traveler:

Kristen Johnson

Employing Office/Committee:

Senator Ricketts

Private Sponsor(s):

Beck's Hybrids

Destination(s):

Westfield, Indiana

Travel Dates:

8/20/2025 to 8/21/2025

NOTE: If you plan to extend the trip for any reason you must notify the Committee.

Explain how this trip is specifically connected to the traveler's official or representational duties. I am the agriculture legislative correspondent for the office. This trip provides an opportunity to learn about the ag industry and its impacts in the U.S. This experience will better facilitate constituent outreach.

Do you have an accompanying family member or spouse on this trip? Name and Relationship to Traveler:

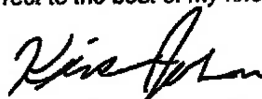
☐

(signify "yes" by checking box)

I certify that the information contained in this form is true, complete and correct to the best of my knowledge.

8/8/25

Date


Signature of Employee

TO BE COMPLETED BY SUPERVISING MEMBER/OFFICER

(President of the Senate, Secretary of the Senate, Sergeant at Arms,
Secretary for the Majority, Secretary for the Minority, and Chaplain)

Senator Ricketts

Kristen Johnson

hereby authorize

(Print Senator's/Officer's Name)

(Print Traveler's Name)

an employee under my direct supervision, to accept payment or reimbursement for necessary transportation, lodging, and related expenses for travel to the event described above. I have determined that this travel is in connection with his or her duties as a Senate employee or an officeholder, and will not create the appearance that he or she is using public office for private gain.

I have also determined that the attendance of the employee's spouse or child is appropriate to assist in the representation of the Senate.

☐

(signify "yes" by checking box)

8/8/25

Date



Signature of Supervising Senator/Officer

Beck's Hybrids: Seeds of Innovation 2025

Kristen Johnson

Title:
Legislative Correspondent

Employing Office/Committee:
RICKETTS, PETE

Duty Station:
WASHINGTON, DC

Destination(s):
Westfield, Indiana

Explain how this trip is specifically connected to the traveler's official or representational duties:

I am the agriculture legislative correspondent for the office. These activities will help with constituent outreach, making relevant connections, and learning about the agriculture industry in the midwest.

Name of accompanying family member (if any):
Not Entered

Name and Relationship to Traveler:
None

Organization Information

Organization Name
Beck's Hybrids

Is your organization classified as a §501(c)(3)?
Yes No

§501(c)(3) Organization Type
N/A

Address
6767 E. 276th Street

Address 2 (Optional)
None

City, State Zip
Atlanta, Indiana 46031 United States

Phone Number
8126203046

Organization URL

History of Congressional Travel

In 2024 we sponsored the exact same trip for Congressional staff to come out to Indiana and learn for the first Seeds of Innovation. This trip was for House and Senate Congressional Staffers. We have not sponsored any other travel.

Educational Activities

Founded in 1937, Beck's Hybrids is the largest family-owned retail seed company in the U.S., serving a 20-state region. In addition to offering high-quality seed and agronomic solutions, Beck's is deeply committed to education. Through its Practical Farm Research (PFR)® program, Beck's conducts 120–200 annual studies to deliver unbiased data to farmers, with over 50,000 reports distributed each year. Educational outreach includes Insight Meetings, grower roundtables, and Becknology Days, where 20,000+ attendees—including legislators—learn about ag innovations and policy impacts. Beck's also created the Seeds of Innovation program, hosting congressional staff for hands-on agricultural training. These sessions bridge the gap between policy and real-world farming. While not a lobbying entity, Beck's engages in nonpartisan education with policymakers to provide practical, on-the-ground insights. These efforts help ensure sound agricultural policy and support farmer success nationwide.

Lobbyist and Foreign Agent Registration Information

Lobbyist Registration Status: *I certify that the sponsor is not a federally registered lobbyist and do not retain or employ a federally registered lobbyist.*

Foreign Agent Registration Status: *I certify that the sponsor is not an agent of a foreign principal and do not retain or employ an agent of a foreign principal.*

Foreign Government Involvement

Foreign Agent Registration Status:

I certify that the sponsor is not a foreign government.

I certify that the sponsor is not an entity that is owned or operated by a foreign government.

I certify that the sponsor does not receive funding from a foreign government.

Comments

None Entered

Signature Page

The signature page is below.

Purpose and Details

Provide a brief description of the trip.

Beck's Hybrids is the third-largest seed brand in the United States, providing high-yielding corn, soybeans, wheat, and elite alfalfa to farmers across more than a dozen states. Beck's Hybrids is hosting this event as a leader in agriculture innovation and technology development so that Congressional staff have the opportunity to learn more about the industry, hear directly from affiliated farmers, and create policy in the best interest of American agriculture. Beck's Hybrids is the sole organizer and conductor of this event.

Explain how the purpose of the trip relates to your organization's mission.

Beck's Hybrids' mission statement, "To provide our customers with the best in seed quality, field performance, and service, helping them achieve their goals and support their farming operations for future generations," perfectly aligns with the goals of our Seeds of Innovation and Becknology educational event. This event serves as a bridge between policy and agriculture, enabling participants to gain valuable insights into seed production, the latest innovations in farm equipment, and the fundamentals of farming economics. By fostering this knowledge exchange, we are committed to supporting farmers' success and ensuring the sustainability of their operations, fully embodying our mission.

Is your organization the only sponsor for this trip?

Yes No

Grantmaking Organizations (Optional)

There are no grantmaking organizations.

With or Without Regard for Congressional Participation

The trip is arranged or organized specifically with regard to congressional participation.

Lobbyist/Foreign Agent Involvement in Planning, Organizing, Requesting or Arranging

The trip will not in any part be planned, organized, requested, or arranged by a registered lobbyist or agent of a foreign principal, other than de minimis involvement.

Lobbyist/Foreign Agent Financing

The trip will not be financed in any part by a registered lobbyist or agent of a foreign principal.

No funds or in-kind contributions were earmarked directly or indirectly for the purpose of financing this specific trip from a registered lobbyist or agent of a foreign principal or from a private entity that retains or employs one or more registered lobbyists or agents of a foreign principal.

Lobbyist/Foreign Agent Accompaniment

Complete if all sponsors are §501(c)(3) organizations

The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip

The trip is limited to a one-day event (exclusive of travel time and one overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

The trip is limited to a one-day event (exclusive of travel time and two overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Complete if any of the sponsors is not a §501(c)(3) organizations.

The trip is limited to three days (for trips inside the continental United States) or seven days (for trips outside the continental United States), and no lobbyist or agents of a foreign principal will accompany the Member, officer, or employee at any point throughout the trip

The trip is limited to a one-day event (exclusive of travel time and one overnight stay) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

The trip is limited to a one-day event (exclusive of travel time and two overnight stays) and no registered lobbyists or agents of a foreign principal will accompany the Member, officer, or employee on any segment of the trip

Certification of No Recreational Activity and No Alcohol

Travel expenses paid for will not include expenditures for recreational activities.

Travel expenses paid for will not include expenditures for alcohol, except as permitted by the Regulations Governing Privately Sponsored Travel.

Invitees

Members and staff from the House of Representatives will receive invitations.

The list of invitees is below.

Travel Details

Trip Start Date/Time:
08/20/2025 @ 06:00 AM

Trip End Date/Time:
08/21/2025 @ 08:00 PM

Will the traveler be accompanied by a family member for whom the sponsor will pay travel expenses?

Yes No

Itinerary

The itinerary is below.

Transportation (Per Member/Officer/Employee: \$542.00 | Accompanying Family Member: \$0.00)

Transportation Type	Class	Amount
Airfare	Coach	\$492.00

Note

Current Round Trip Expenses as of 5.5.2025 without purchase of tickets.

Other	N/A	\$50.00
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Note

We are chartering a large bus to pick up all Congressional Staffers from the Indianapolis Airport to transport to Beck's facility in Atlanta, IN. The bus will be used to transport to hotel and back to Beck's then to the airport for departures.

Lodging (Per Member/Officer/Employee: \$133.00)

Check-In	Check-Out	Facility	City	State	Country	Nights	Cost/Night	Cost Exceed Per Diem
08/20/2025	08/21/2025	SpringHill Suites Indianapolis Westfield	Westfield	Indiana	United States	1	\$133.00	No

Meals (Per Member/Officer/Employee: \$70.00)

Date	Breakfast	Lunch	Dinner	Incidentals	Total	City	State	Country	Cost Exceeds Per Diem
08/20/2025	\$0.00	\$15.00	\$45.00	\$0.00	\$60.00	Atlanta	Indiana	United States	No
08/21/2025	\$0.00	\$10.00	\$0.00	\$0.00	\$10.00	Atlanta	Indiana	United States	No

Reasonable Miscellaneous Expenses (Per Member/Officer/Employee: \$37.00)

Expense Type	Amount	Notes
Other (Room Rental)	\$27.00	
Other (Print Materials)	\$10.00	

Additional Attachments All additional attachments are below.

Document Name

Seeds of Innovation Agenda and Flyer

Updated Seeds of Innovation

PRIVATELY SPONSORED TRAVEL

SPONSOR SIGNATURE PAGE

I hereby certify that the information submitted in connection with the trip listed below is true, complete, and correct to the best of my knowledge and belief.

Trip Name: Seeds of Innovation
Travel Date(s): August 20-21, 2025
Travel Destination(s): Atlanta, Indiana

Sponsor: Beck's Hybrids

Kala Jenkins
(printed name of sponsor representative)

Government Affairs Advocate
(title)


(signature of sponsor representative)

5-5-25
(date)

First Name	Last Name	House/Senate	Email	Party	State	Member	Legislator or Staff
Tori	Teegarden	Senate	tori_teegarden@barrasso.senate.gov	Republican	WY	John Barrasso	Staff
Chris	Avila	Senate	chris_avila@coons.senate.gov	Democrat	DE	Chris Coons	Staff
Timothy	Ryder	Senate	tim_ryder@schumer.senate.gov	Democrat	NY	Charles Schumer	Staff
Savannah	Shaw	Senate	savannah_shaw@schumer.senate.gov	Democrat	NY	Charles Schumer	Staff
Claire	Descamps	Senate	claire_descamps@gillibrand.senate.gov	Democrat	NY	Kirsten Gillibrand	Staff
Mimi	Vance	Senate	mimi_vance@capito.senate.gov	Republican	WV	Shelley Capito	Staff
Sydney	Lamb	Senate	sydney_lamb@blumenthal.senate.gov	Democrat	CT	Richard Blumenthal	Staff
Ashley	Law	Senate	ashley_law@blumenthal.senate.gov	Democrat	CT	Richard Blumenthal	Staff
Kristen	Johnson	Senate	kristen_johnson@ricketts.senate.gov	Republican	NE	Pete Ricketts	Staff
Samantha	Barnett	Senate	samantha_barnett@ricketts.senate.gov	Republican	NE	Pete Ricketts	Staff
Laura	Atcheson	Senate	laura_atcheson@mccormick.senate.gov	Republican	PA	Dave McCormick	Staff
Lauren	Kaldenberg	Senate	lauren_kaldenberg@grassley.senate.gov	Republican	IA	Charles Grassley	Staff
Eli	Harberts	Senate	eli_harberts@grassley.senate.gov	Republican	IA	Charles Grassley	Staff
Hans	Hunt	Senate	hans_hunt@lummis.senate.gov	Republican	WY	Cynthia Lummis	Staff
Mikhail	Love	Senate	mikhail_love@wicker.senate.gov	Republican	MS	Roger Wicker	Staff
Luke	Harris	Senate	luke_harris@hagerty.senate.gov	Republican	TN	Bill Hagerty	Staff
Mariah	Pfleger	Senate	mariah_pfleger@whitehouse.senate.gov	Democrat	RI	Sheldon Whitehouse	Staff
Harleen	Gambhir	Senate	harleen_gambhir@warren.senate.gov	Democrat	MA	Elizabeth Warren	Staff
Katherine	Huiskes	Senate	katherine_huiskes@collins.senate.gov	Republican	ME	Susan Collins	Staff
Braxton	Wenk	Senate	braxton_wenk@cotton.senate.gov	Republican	AR	Tom Cotton	Staff
Ryan	Mowrey	Senate	ryan_mowrey@lgraham.senate.gov	Republican	SC	Lindsey Graham	Staff
Scott	Graber	Senate	scott_graber@lgraham.senate.gov	Republican	SC	Lindsey Graham	Staff
John Henry	Woods	Senate	johnhenry_woods@britt.senate.gov	Republican	AL	Katie Britt	Staff
Sydney	Scott	Senate	sydney_scott@baldwin.senate.gov	Democrat	WI	Tammy Baldwin	Staff
Melanie	Ezrin	Senate	melanie_ezrin@baldwin.senate.gov	Democrat	WI	Tammy Baldwin	Staff
Dreyton	Rud	Senate	dreyton_rud@cramer.senate.gov	Republican	ND	Kevin Cramer	Staff
Nate	Robinson	Senate	nate_robinson@bluntrochester.senate.gov	Democrat	DE	Lisa Blunt Rochester	Staff
Rylee	Rosamond	Senate	rylee_rosamond@mullin.senate.gov	Republican	OK	Markwayne Mullin	Staff
Sara	Eisemann	Senate	sara_eisemann@ossoff.senate.gov	Democrat	GA	Jon Ossoff	Staff
Chance	Hunley	Senate	chance_hunley@moran.senate.gov	Republican	KS	Jerry Moran	Staff
Leilani	Doktor	Senate	leilani_doktor@schatz.senate.gov	Democrat	HI	Brian Schatz	Staff
Caitlin	Balagula	Senate	caitlin_balagula@schiff.senate.gov	Democrat	CA	Adam Schiff	Staff
Seven	Sassano	Senate	seven_sassano@hoeven.senate.gov	Republican	ND	John Hoeven	Staff
Calla	Wickenhauser	Senate	calla_wickenhauser@hoeven.senate.gov	Republican	ND	John Hoeven	Staff
Nick	Barbash	Senate	nick_barbash@kaine.senate.gov	Democrat	VA	Tim Kaine	Staff

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Daniel	Gerig	Senate	dan_gerig@daines.senate.gov	Republican	MT	Steve Daines	Staff
Katherine	Clements	Senate	katherine_clements@murray.senate.gov	Democrat	WA	Patty Murray	Staff
Jason	Greene	Senate	jason_greene@murray.senate.gov	Democrat	WA	Patty Murray	Staff
Anna	Whitney	Senate	anna_whitney@booker.senate.gov	Democrat	NJ	Cory Booker	Staff
Burke	Miller	Senate	burke_miller@young.senate.gov	Republican	IN	Todd Young	Staff
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Cal	Wilson	Senate	cal_wilson@ag.senate.gov	Committee		Senate Ag Committee	
Caleb	Crosswhite	Senate	caleb_crosswhite@ag.senate.gov	Committee		Senate Ag Committee	
Carley	McLean	Senate	carley_mclean@ag.senate.gov	Committee		Senate Ag Committee	
Chelsie	Keys	Senate	chelsie_keys@ag.senate.gov	Committee		Senate Ag Committee	
Chris	Neubert	Senate	chris_neubert@ag.senate.gov	Committee		Senate Ag Committee	
Chu-Yuan	Hwang	Senate	chu-yuan_hwang@ag.senate.gov	Committee		Senate Ag Committee	
Cindy	Lesser	Senate	cindy_lesser@ag.senate.gov	Committee		Senate Ag Committee	
Cindy	Qualley	Senate	cindy_qualley@ag.senate.gov	Committee		Senate Ag Committee	
Coleman	Garrison	Senate	coleman_garrison@ag.senate.gov	Committee		Senate Ag Committee	
Derek	Miller	Senate	derek_miller@ag.senate.gov	Committee		Senate Ag Committee	
Dudley	Hoskins	Senate	dudley_hoskins@ag.senate.gov	Committee		Senate Ag Committee	
Elise	Elizondo	Senate	elise_elizondo@ag.senate.gov	Committee		Senate Ag Committee	
Emma	Rethans	Senate	emma_rethans@ag.senate.gov	Committee		Senate Ag Committee	
Eric	Slee	Senate	eric_slee@ag.senate.gov	Committee		Senate Ag Committee	
Fitz	Elder	Senate	fitzhugh_elder@ag.senate.gov	Committee		Senate Ag Committee	
Jeremy	Witte	Senate	jeremy_witte@ag.senate.gov	Committee		Senate Ag Committee	
Jessica	Williams	Senate	jessie_williams@ag.senate.gov	Committee		Senate Ag Committee	
Kate	Covington	Senate	kate_covington@ag.senate.gov	Committee		Senate Ag Committee	
Katherine	Thomas	Senate	katherine_thomas@ag.senate.gov	Committee		Senate Ag Committee	
Kyle	Varner	Senate	kyle_varner@ag.senate.gov	Committee		Senate Ag Committee	
Macie	Kelly	Senate	macie_kelly@ag.senate.gov	Committee		Senate Ag Committee	
Mary	Hubert	Senate	mary_hubert@ag.senate.gov	Committee		Senate Ag Committee	
Matt	Rowland	Senate	matt_rowland@ag.senate.gov	Committee		Senate Ag Committee	
Mikayla	Bodey	Senate	mikayla_bodey@ag.senate.gov	Committee		Senate Ag Committee	
Mike	Schmidt	Senate	mike_schmidt@ag.senate.gov	Committee		Senate Ag Committee	
Sara	Lasure	Senate	sara_lasure@ag.senate.gov	Committee		Senate Ag Committee	
Thomas	Liepold	Senate	thomas_liepold@ag.senate.gov	Committee		Senate Ag Committee	
Thomas	Weber	Senate	thomas_weber@ag.senate.gov	Committee		Senate Ag Committee	
Max	Engling	Senate	max_engling@banks.senate.gov	Republican	IN	Jim Banks	Staff
Debbie	Borg	Senate	Debbie_Borg@ricketts.senate.gov	Republican	NE	Ricketts	Staff
Heidi	Borg	Senate	heidi.borg@mail.house.gov	Republican	NE	Ricketts	Staff
Burke	Miller	Senate	burke_miller@young.senate.gov	Republican	IN	Todd Young	Staff
George	Pulizzi	Senate	george_pulizzi@banks.senate.gov	Republican	IN	Jim Banks	Staff

KRISTEN

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Garrett	Reilly	Senate	garrett_reilly@ronjohnson.senate.gov	Republican	WI	Ron Johnson	Staff
Madison	Erstine	Senate	Madison_Erstine@cotton.senate.gov	Republican	AR	Tom Cotton	Staff
Joni	Deoudes	Senate	Joni_Deoudes@cotton.senate.gov	Republican	AR	Tom Cotton	Staff
Katie	Mertens	Senate	katie_mertens@lujan.senate.gov	Democrat	NM	Ben Lujan	Staff
Shawn	Gardner	Senate	Shawn_Gardner@banks.Senate.gov	Republican	IN	Jim Banks	Staff

KRISTEN



SEEDS OF INNOVATION: BRIDGING POLICY AND AGRICULTURE

August 20, 2025

Atlanta, IN

7:34 A.M. | DEPART RONALD REAGAN AIRPORT

- Departure Flight AA 4679

9:24 A.M. | ARRIVE INDIANAPOLIS INTERNATIONAL AIRPORT

10:00 A.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT FOR BECK'S HYBRIDS FACILITY

- 6767 E. 276TH ST Atlanta, IN 46062
- Charter Bus Transportation

11:00 A.M. – 11:30 A.M. | ARRIVE AT BECK'S HYBRIDS FACILITY

Research Building, Lobby

- Sign in with sponsor
- Break and networking time with congressional participants and Beck's employees
- Guests arriving by car:
 - Michael Myers
 - Bethany Shrock
 - Martin Shultz

11:30 A.M. – 11:45 A.M. | WELCOME AND INTRODUCTION

Research Building, 2ND Floor Conference Room

- Opening remarks from the host and the Beck Family
- Overview of the day's agenda
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 - Scott Beck, President, Beck's Hybrids

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1:30 P.M. – 2:30 P.M. | SEED PRODUCTION 101 And Root Reveal™

Buggy Tour, Research Building Entrance

- Detailed explanation of the seed production process
- Insight into the importance of seed quality and genetic diversity
- Importance of root health in crop production
- Methods and findings from recent research
 - Kevin Colbert, Trait Operations Manager, Beck's Hybrids
 - Tom Koch, Research Manager, Beck's Hybrids

2:45 P.M. – 3:30 P.M. | EQUIPMENT INNOVATION

Innovation Demo Area, North Field

- Presentation on the latest advancements in agricultural equipment
- Demonstrations of new technologies and their applications
 - Brad Fruth, Director of Innovation, Beck's Hybrids
 - Will Hirschfield, Innovation Project Manager, Beck's Hybrids

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- During this stop, congressional staffers will gain insight into Beck's cutting-edge research initiatives, including our Practical Farm Research (PFR)® programs. Led by Jim Schwartz, Director of Research, Agronomy, & PFR, and Jason Gahimer, PFR Manager, the session will cover key findings from recent studies on nitrogen placement, fungicide application, and starter fertilizer systems, offering valuable perspectives on how these innovations are shaping the future of agriculture

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- Networking and discussion time over dinner
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 - Moderator: Kala Jenkins, Government Affairs Advocate, Beck's Hybrids
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Drone Demo Area, East Tower Parking Lot

Jim Love

Light Robotics Manager, Beck's Hybrids

- Discover the planning process for UAV applications and their usage
- Watch a demonstration of the initial stages of robotic field operations
- See a fully autonomous lawn mower in action
- Experience the future of drones today!

9:00 A.M. – 10:00 A.M. | PRESIDENT'S MESSAGE

Main Stage

Scott Beck

Corey Beck

President, Beck's Hybrids

Business and Supply Strategist, Beck's Hybrids

- In this session, Scott Beck and Corey Beck will deliver the President's message, providing a comprehensive overview of the state of the agriculture industry. They will share Beck's vision for the future, including plans for growth and operational success as we look ahead to 2025 and beyond. Additionally, attendees will learn about the exciting future of AI in the seed industry and how it has the potential to greatly benefit customers, advancing the way we support farmers and drive innovation.

Guests will pick one of the following tour sessions, 5B or 6 below

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Riding Tour Staging Tent, Main Parking Lot (Tour 5B)

Brandon Somers

Travis Burnett

PFR Location Lead, Beck's Hybrids

Agronomist, Beck's Hybrids

- Green Lightning- can you make your own nitrogen from water?
- Anhydrous Ammonia vs Other Nitrogen Programs
- Protecting Your Nitrogen

**10:30 A.M. – 11:30 A.M. | SEED MANAGEMENT**Riding Tour Staging Tent, Main Parking Lot (Tour 6)

Scott Dickey

Tony Uthell

Regional Agronomy Manager, Beck's Hybrids PFR Technician, Beck's Hybrids

- Fall Seeded Soybean Research Study
- Root Architecture's Impact on Hybrid Management
- Strip Tilling and Nutrient Management

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2:00 P.M. – 2:30 P.M. | CORNVERSATIONS: NAVIGATING THE MAIZE OF MYCOTOXINS

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- Examine the growing risk posed by mycotoxins—naturally occurring fungal contaminants like aflatoxin and vomitoxin—that threaten food and feed safety, impact trade, and strain the corn supply chain
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SEEDS OF INNOVATION: BRIDGING POLICY AND AGRICULTURE

Seeds of Innovation: Bridging Policy and Agriculture is designed to thoroughly explore key facets of modern agriculture. Throughout the two days, participants will gain valuable insights into seed production, delve into the latest innovations in farm equipment, and grasp essential concepts in farming economics. In Beck's Agronomy and Practical Farm Research (PFR)[®] sessions, leading experts will highlight cutting-edge projects like Root Reveal[™] and drone technology. These sessions are crafted to illustrate the interconnectedness of various agricultural topics and underscore the pivotal role of policy in shaping the future of farming.



FOCUS AREAS FOR SEEDS OF INNOVATION:

Each session is designed to provide practical insights and foster discussions on how these advancements and practices can shape the future of agriculture. In addition, participants will go on tours and have in-person equipment demonstrations to enhance their understanding and experience.

- **Seed Production 101:** Explore the seed production process, from trait and hybrid selection to planting and harvesting techniques.
- **Economics of Farming:** Examine the financial challenges and asset management crucial to farm profitability and sustainability.
- **Equipment Innovation** Discover the latest agricultural technologies and their applications in enhancing farm efficiency and sustainability.
- **Practical Farm Research (PFR)[®] and Agronomy:** Learn about Beck's leading initiatives, including Root Reveal and on-farm studies focused on advancements in agricultural technology like the use of drones.
- **The Power of Seed Treatments:** During this session, participants will take a virtual tour of our state-of-the-art East Tower Seed Treatment facility to see first-hand how these treatments are applied to enhance seed performance and ensure optimal crop health and productivity.

WHO SHOULD ATTEND?

This program is tailored for legislators, legislative assistants, policy advisors, and agency staffers, whether they are seasoned professionals or newcomers to the agriculture industry. Seeds of Innovation offers comprehensive insights led by industry leaders, researchers, and subject matter experts. Participants will develop a broad foundational understanding of the current agriculture sector, focusing on seed production and farming economics while fostering valuable professional networks, offering a confidential setting to learn and ask questions.

DATE AND LOCATION:

Guests will arrive at Beck's headquarters in Atlanta, IN, on August 20, 2025. Educational sessions will begin at 10:30 a.m. EST. The return travel is scheduled for early evening of August 21, 2025. Beck's facility is situated just north of Indianapolis on the original 80-acre homestead of the Beck family. A majority of Beck's seed production occurs on-site or on nearby farms.

HOW TO REGISTER:

Please contact Kala Jenkins, Beck's Government Affairs Advocate, via email at Kala.Jenkins@BecksHybrids.com.

ABOUT BECK'S:

Founded in 1937 by Lawrence and Francis Beck, Beck's Superior Hybrids has since established a legacy spanning five generations. Headquartered in Atlanta, Indiana, Beck's has grown into the largest family-owned retail seed company and the third-largest seed brand in the United States. Our reach extends across 20 states in the Midwest, Central Plains, and Mid-South, covering over 85% of row crop acres in the nation. The Beck family, alongside our dedicated team of employees, is committed to supporting farmers in achieving success through genuine customer experiences, diverse product offerings, and unmatched seed quality and performance.





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 - Brad Fruth, Director of Innovation, Beck's Hybrids
 - Will Hirschfield, Innovation Project Manager, Beck's Hybrids

2:30 P.M. – 3:00 P.M. | AGRONOMY & PRACTICAL FARM RESEARCH (PFR)®

Innovation Demo Area, North Field

- Overview of Beck's research initiatives
- Introduction to Practical Farm Research (PFR)® programs
 - Jim Schwartz, Director of Research, Agronomy, & PFR, Beck's Hybrids
 - Jason Gahimer, PFR Manager, Beck's Hybrids

Nitrogen Placement

- Methods and findings from recent research

Fungicide Application

- Methods and findings from recent research

Starter Fertilizer Systems Study

- Methods and findings from recent research

3:00 P.M. – 3:15 P.M. | BREAK

3:15 P.M. – 3:45 P.M. | From Bulk to Buried: The Seed's Journey to the Planter

East Tower, Processing Floor

- Follow the path of seed from drop-off to the dirt.
- This session covers how we handle and prep seed before treatment, explore packaging options.
- Discuss how growers manage seed and planter equipment for a smooth planting process.
 - Jason Morehouse, Production Manager, Beck's Hybrids

3:45 P.M. – 4:30 P.M. | THE POWER OF SEED TREATMENTS

East Tower, 2nd Floor Conference Room

- Learn how comprehensive seed treatments can counteract lower market prices by increasing yield potential
- Discover the benefits of biologicals, fungicides, and insecticides in establishing a strong stand for a successful season
- Tour of our East Tower Seed Treatment Facility
 - Jonell Myers, Seed Enhancements Lead, Beck's Hybrids

**4:30 P.M. – 5:30 P.M. | PRACTICAL APPLICATIONS AND FUTURE DIRECTIONS**

Research Building, 2ND Floor Conference Room (via buggy)

- Interactive session diving into how the information presented can be applied in policy and practice
- Group discussion on potential collaborations and support for agricultural innovation
- Discuss Legislation to pass or repeal
- Summary of key points from the day and final thoughts from Beck's representatives
- Closing comments from congressional and state staffers/legislators
 - Kala Jenkins, Government Affairs Advocate, Beck's Hybrids
 - Tom Hooper, Director of Business, Beck's Hybrids

5:30 P.M. | ADJOURN**5:30 P.M. – 6:00 P.M. | TRANSPORTATION TO DINNER**

- White Willow: 2020 E. 256th St, Arcadia, IN 46030
- Charter Bus Transportation

6:00 P.M. – 9:00 P.M. | NETWORKING AND DINNER

- Networking and discussion time over dinner
 - Congressional participants
 - Beck's Employees
- Grower Panel for Congressional Staffers to ask questions from the day's topics or other relevant topics

9:00 P.M. – 9:30 P.M. | TRANSPORTATION TO HOTEL

- Springhill Suites: 19317 Westmore Ln, Westfield, IN 46074
- Charter Bus Transportation



Atlanta Becknology™ Days
August 21, 2025
Atlanta, IN

7:20 A.M. | MEET IN HOTEL LOBBY

- Load onto bus

7:30 A.M. – 8:00 A.M. | TRANSPORTATION TO BECK'S HYBRIDS FACILITY

- 6767 E 276TH ST. Atlanta, IN 46062
- Charter Bus Transportation

8:00 A.M. – 8:15 A.M. | REGISTRATION

Main Registration Tent

- 6767 E 276TH ST. Atlanta, IN 46062

8:15 A.M. – 8:45 A.M. | UAV ADVANCED APPLICATIONS

Drone Demo Area, East Tower Parking Lot

Jim Love

Light Robotics Manager, Beck's Hybrids

- Discover the planning process for UAV applications and their usage
- Watch a demonstration of the initial stages of robotic field operations
- See a fully autonomous lawn mower in action
- Experience the future of drones today!

9:00 A.M. – 10:00 A.M. | PRESIDENT'S MESSAGE

Main Stage

Scott Beck

Corey Beck

President, Beck's Hybrids

Business and Supply Strategist, Beck's Hybrids

- State of the Agriculture Industry
- Beck's vision into 2025 and beyond
- Farm growth and operational success

10:30 A.M. – 11:30 A.M. | NEW TECHNOLOGIES IN AGRICULTURE

Riding Tour Staging Tent, Main Parking Lot (Tour 6A or Tour 2A)

Clayton Stufflebeam

Christian Jones

PFR Agronomist, Beck's Hybrids

PFR Technician, Beck's Hybrids

- New Technologies in Agriculture
 - Short Stature Corn
 - Gene-Edited Soybeans
 - Using High-Pressure Water Jets at Planting
- Tire Pressure Effects on Emergence and Yield
 - John Deere's Central Tire Inflation System
- Improving Your Sidedress Bar with Minimal Investment
 - Depth Settings and Sealers

**11:30 A.M. – 12:30 P.M. | LUNCH DISCUSSION: COVER CROPS AND CARBON**

Main Office Patio

Kent Gremel

Special Projects Manager, Beck's Hybrids

- Carbon Capture
 - Lay of the land on carbon capture in the industry
 - Learn what changes may need to be made in your operation to qualify for carbon programs
- Mitigation Techniques
 - Learn more about cover crops and no-till implementation

12:30 P.M. – 1:30 P.M. | BIOLOGICALS: ARE THEY WORTH IT?

Riding Tour Staging Tent, Main Parking Lot (Tour 3)

Ben Wiegmann

Chris Grimm

Field Agronomist, Beck's Hybrids

PFR Location Lead, Beck's Hybrids

- Starter on Corn: What, When, and Where
 - 2x2x2 vs. In-Furrow
 - John Deere ExactShot™ System
- Biologicals: Are They Worth It?
 - Bio-Stimulants
 - Pivot Bio PROVEN® 40
- Starter on Soybeans
 - Products with Consistent ROI

1:30 P.M. – 2:00 P.M. | BREAK AND TRANSIT TO NEXT SESSION**2:00 P.M. – 2:30 P.M. | CORNVERSATIONS: BRIDGING POLICY & AGRICULTURE**

Kala Jenkins

Government Affairs Advocate, Beck's Hybrids

- Understanding how policy affects farmers and growers from a practical perspective
- EPA regulations and how future rulemaking will affect family farms
- Better understanding the ESA and implementation of potential new chemical strategies
- Discussion on the future of sustainable agriculture

2:30 P.M. | ADJOURN**3:00 P.M. | DEPART BECK'S HYBRIDS TO INDIANAPOLIS INTERNATIONAL AIRPORT**

- Charter Bus Transportation

5:27 P.M. | DEPART INDIANAPOLIS INTERNATIONAL AIRPORT**7:09 P.M. | ARRIVE RONALD REAGAN AIRPORT**